



# Family Building Blocks

## OUTREACH HOME VISITOR

**CLASSIFICATION:** Non-Exempt

**WORK SCHEDULE:** Part-time (20 hours per week), M-F

**SALARY:** TBD

**LOCATION:** Stayton/Canyon area

**APPLICATION DEADLINE:** Open until finalists are selected

### Primary Purpose

The Outreach Home Visitor will work with families in their homes to establish a positive home environment, to promote healthy child growth and development, and to support the well-being of children and families. S/he uses therapeutic home visiting skills such as effective praise and reflective dialogue to strengthen parent-child relationships, improve parenting skills, teach effective problem solving, and reduce family stress. The home visitor also helps parents identify and access community resources that will help the family accomplish their goals. Contacts with families are numerous and frequent; interactions will be in person or by telephone. All services must comply with Oregon Association of Relief Nursery (OARN) standards.

### Minimum Education & Experience

- Associate in Early Childhood or related field or equivalent degree
- 6 months demonstrated experience working with or providing services to children and families and working in parent education, home visiting, and/or child development setting
- Demonstrated education and/or knowledge of infant and child development

### Preferred Education & Experience

- Bachelor's degree in counseling, psychology, human development, early childhood development or other related field.
- Experience working in parent education, home visiting, and/or infant/child development
- Bilingual English/Spanish

### Additional Eligibility and Qualifications

- Mandated Responder - Report all cases of suspected abuse and neglect in accordance with Oregon statutes and agency policies and procedures.
- Must maintain throughout the length of employment an acceptable driving record according to Family Building Blocks criteria
- During the course of employment, a valid auto insurance is required
- Employees must sustain a drug free and acceptable criminal record throughout the course of employment
- Must have Pediatric First Aid/ CPR card within 30 days of employment.
- Must maintain discretion and respect the confidentiality of information about enrolled families, personnel issues and other program operations.
- Complete mandatory trainings which may include Growing Great Kids, RN Parent Survey training.
- Demonstrate working knowledge of the following topics within 180 days of hire: infant care, child health and safety, maternal and family health, infant and child development including language and literacy, role of culture in parenting, and supporting the parent-child relationship

**Certificates, Licenses and Registrations**

- Valid First Aid Card/Pediatric CPR
- Current Enrollment in Child Care Division Central Background Criminal History Registry and/or the Oregon State Police Criminal Records
- Documentation of training in "Recognizing and Reporting Suspicions of Child Abuse and Neglect". (Must be a minimum of 2 hours training)
- Valid Oregon Driver's license
- Proof of current auto insurance.

**HOW TO APPLY**

Please provide questions, resume, cover letter, and education documents to [lflamenco@familybuildingblocks.org](mailto:lflamenco@familybuildingblocks.org). Employment offer is contingent upon completion of an Oregon Child Care Division Central Background registry and fingerprinting, review of an acceptable driving record, and a negative drug screening.

Family Building Blocks also provides an excellent benefits package, which includes medical, dental, and vision coverage. Other benefits also include generous PTO/holidays as well as voluntary life and disability insurance, and 401K after one year. This position is eligible for benefits and prorated PTO/holiday pay.

Family Building Blocks is an affirmative action/EEO employer. Believing that diversity contributes to program excellence and to mutual respect and understanding, FBB is committed to recruiting and retaining diversity in our Board and staff. We seek applicants who bring varied experiences, perspectives, and backgrounds.